

APPENDIX V

(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

SONG DA CORPORATION – JSC
SONG DA 4 JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

No. 18/CT-BOD

Hanoi, 28 July 2026

**REPORT ON CORPORATE GOVERNANCE
FOR THE FIRST SIX MONTHS OF 2026**

To:

- The State Securities Commission of Viet Nam
- The Ha Noi Stock Exchange

- **Name of Company:** Song Da 4 Joint Stock Company

- **Address of headoffice:** 3rd Floor - Commercial Building - Van Khe New Urban Area - Ha Dong - Hanoi

- **Telephone:** (+84) 24 2225 3465 **Fax:** (+84) 24 2225 3467 Email: info@songda4.vn

- **Charter Capital:** VND 103,000,000,000 (In words: Three hundred and forty-seven billion, seven hundred and sixteen million, one hundred and ten thousand Vietnamese dong).

- Stock symbol:: SD4

- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director

I. Activities of the General Meeting of Shareholders:

No.	Resolution/Decision No.	Date	Content
01	12/NQ-DHDCD	29/6/2026	Resolution of the 2026 Annual General Meeting of Shareholders

II. Activities of the Board of Directors:

1. Information on Members of the Board of Directors:

No.	Member	Position	Commencement/Cessation date as a BOD member /Independent BOD member	
			Date of Appointment	Date of Dismissal
1	Dang Van Chien	Chairman	03/05/2017	

2	Nguyen Tien Dung	Member	07/05/2013	
3	Vuong Dac Hung	Member	28/06/2022	
4	Doan Hung Truong	Member	28/06/2022	
5	Vu Hai Phong	Member	15/06/2023	

2. Meetings of the Board of Directors:

No.	Member	Position	Meetings Attended	Attendance Rate	Reason for Absence
1	Dang Van Chien	Chairman	03	100%	
2	Nguyen Tien Dung	Member	03	100%	
3	Vuong Dac Hung	Member	03	100%	
4	Doan Hung Truong	Member	03	100%	
5	Vu Hai Phong	Member	03	100%	

3. Supervisory Activities of the Board of Directors over the Executive Management:

- The Board of Directors supervised the General Director and the executive management to ensure full compliance with applicable laws and regulations governing corporate management and the Company's business operations.

- Directed and supervised the execution of construction projects undertaken by the Company, ensuring that they were completed on schedule and met the quality requirements specified by the project owners.

- Supervised the management and utilization of the Company's assets, financial resources, and human resources; monitored the implementation of the Company's business and production plans, as well as the execution of the Board of Directors' resolutions, decisions, and internal management regulations by the General Director and the executive management.

- Exercised preventive supervision by issuing directives, resolutions, and decisions to instruct the General Director and the executive management to implement the Company's business and production plan in accordance with the resolutions of the General Meeting of Shareholders, while reviewing, supplementing, and improving the Company's internal management regulations to ensure their consistent and effective implementation.

- Ongoing supervision: The Board of Directors conducted ongoing supervision through the Chairman of the Board, who attended regular weekly and ad

hoc meetings with the General Director and the executive management to review the implementation of the Company's business and production plan and overall business operations. The Board also inspected and supervised the organization and management of the General Director and the executive management at the Company's construction sites, and monitored their performance through periodic reports submitted in accordance with the Company's reporting regulations.

- Directed and supervised compliance with the State's regulations on employee policies and benefits, ensured appropriate working conditions, monitored the implementation of the Collective Labor Agreement, and oversaw the execution of other policies and benefits applicable to employees.

- Ex-post supervision: The Board of Directors monitored the performance of the General Director, the Company's functional departments, and the management of its branches through quarterly inspection and control activities carried out by the Company's Internal Control Board.

- The inspection and supervision conducted by the Board of Directors and the Chairman of the Board of Directors were carried out within their respective authorities and did not interfere with or overlap the Company's executive management. Through these inspection and supervision activities, the Board of Directors was able to promptly monitor the Company's operational performance and the implementation of its business and production plans, as well as those of its affiliated branches, at each stage. This enabled the Board to provide timely direction and take appropriate measures to address specific issues as they arose.

4. Activities of Sub-Committees under the Board of Directors: None

5. Resolutions and Decisions of the Board of Directors

5.1. Resolutions:

NO.	Resolution No.	Date	Contents	Approval rate
01	01 NQ/HDQT	12/01/2026	Resolution on the approval of the change of the legal representative and the temporary suspension of business operations of Song Da Branches No. 405, No. 406, No. 407, No. 408, No. 409, and No. 410.	100%
02	02 NQ/HDQT	16/01/2026	Resolution approving the management cost estimate for the Site Management Board of the Tuyen Quang Hydropower Plant Downstream Reinforcement Project.	100%
03	03 NQ/HDQT	20/01/2026	Resolution approving the 2025 salary levels applicable to the personnel of the Site Management Board for the Tra Khuc 1 Hydropower Project.	100%

NO.	Resolution No.	Date	Contents	Approval rate
04	04 NQ/HDQT	09/02/2026	Board of Directors' Resolution on the 2025 Business Performance and the Business Plan for the First Quarter of 2026	100%
05	06 NQ/HDQT	11/05/2026	Approval of the business performance for the first quarter of 2026 and the assignment of the business plan for the second quarter of 2026.	100%
06	07 NQ/HDQT	26/06/2026	Approval of the extension of the payment period for the 2016 dividend (15th extension)	100%
07	08 NQ/HDQT	19/05/2026	Resolution on Personnel Matters of Song Da 4 Joint Stock Company – My Hiep Solar Power Project Site Management Board	100%
08	09 NQ/HDQT	08/06/2026	Resolution on Personnel Matters of the Ban Moi Hydropower Project Site Management Board of Song Da 4 Joint Stock Company	100%
09	10 NQ/HDQT	08/06/2026	Resolution approving the change of the legal representative of Song Da Branch No. 409.	100%
10	12 NQ/HDQT	29/06/2026	Resolution of the 2026 Annual General Meeting of Shareholders	100%

5.2. Decisions:

NO.	Resolution No.	Date	Contents	Approval rate
01	01 QĐ/HĐQT	16/01/2026	Resolution approving the estimated management expenses for the Site Management Board of the Tuyen Quang Hydropower Plant Downstream Reinforcement Project.	100%
02	02 QĐ/HĐQT	20/01/2026	Resolution approving the 2025 salary levels applicable to the personnel of the Site Management Board for the Tra Khuc 1 Hydropower Project.	100%
03	03 QĐ/HĐQT	02/03/2026	Resolution on the Establishment of the Steering Committee for the 2026 Annual General Meeting of Shareholders	100%
04	05 QĐ/HĐQT	23/06/2026	Resolution on the Establishment of the Inventory Count Committee as of 12:00 a.m. on 1 July 2026	100%

III. Supervisory Board:

1. Information on the Supervisory Board:

No.	Full name	Position	Start Date/No longer a member of the Supervisory Board	Professional qualification
1	Pham Van Trong	Head	30/06/2021	Transport Economics Engineer
2	Vu Thuy Chi	Member	15/06/2023	Master of Economics
3	Tran Van Minh	Member	28/04/2025	Bachelor of Finance

1. Cuộc họp của Ban kiểm soát:

No.	Full name	Position	Number of meetings attended during the period	Attendance rate	Reason(s) for non-attendance
1	Pham Van Trong	Head	03	100%	
2	Vu Thuy Chi	Member	03	100%	
3	Tran Van Minh	Member	03	100%	

2. Supervisory activities of the Supervisory Board over the Board of Directors, Executive Management and shareholders:

The Supervisory Board formulated its work plan, assigned specific duties to each member, and carried out regular inspection and supervision of the Company's business and production activities as follows:

+ Participated in reviewing and providing comments on the improvement of the Company's internal rules and regulations to ensure that such internal governance documents comply with applicable laws and regulations and are aligned with the Company's development needs.

+ Reviewed the resolutions and decisions of the Board of Directors to ensure that they fell within the Board's authority and complied with applicable regulations. The Supervisory Board also provided comments and performed its comprehensive

supervisory role through preventive, ongoing, and ex-post oversight of the Company's operations.

+ The Supervisory Board attended all meetings of the Board of Directors and provided comments and recommendations on matters discussed at the meetings.

+ On a quarterly basis, the Supervisory Board examined and evaluated the Board of Directors' report on corporate governance, the General Director's report on the Company's business performance, as well as the Company's financial statements and corporate governance reports, to ensure that they fairly and accurately presented the Company's operating results and financial position as of the reporting date.

+ Reviewed and supervised the procedures and processes for convening and conducting the Annual General Meeting of Shareholders, ensuring full compliance with applicable laws and the Company's Charter.

IV. EXECUTIVE MANAGEMENT:

No	Full name	Date of birth	Qualification	Appointment date
1	Nguyen Tien Dung	04/08/1979	Construction Engineer	09/11/16
2	Pham Tu Mau	12/06/1969	Construction Engineer	25/09/14
3	Vuong Dac Hung	13/02/1977	MBA	09/08/18

V. Chief Accountant:

No	Full name	Date of birth	Qualification	Appointment date
1	Vuong Dac Hung	13/02/1977	MBA	02/05/24

VI. CORPORATE GOVERNANCE TRAINING: None.

VII. TRANSACTIONS OF INTERNAL SHAREHOLDERS AND RELATED PERSONS:

1. List of internal shareholders and related persons: **Attached.**

2. Transactions between the Company and its related persons; or between the Company and major shareholders, internal persons, and related persons of internal persons: A detailed list is attached

3. Transactions between internal persons of the Company and related persons of internal persons with subsidiaries or companies controlled by the Company: None.

4. Other transactions: (transactions between internal shareholders/major shareholders and their related persons with the Company).

4.1 Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, the Director (General Director) and other managers have been or are founding members, members of the Board of Directors, or Directors (General Directors) within the past three (03) years (as at the reporting date): None.

4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, the Director (General Director) and other managers are members of the Board of Directors or Directors (General Directors): None.

4.3. Other transactions of the Company (if any) that may generate material or non-material benefits for members of the Board of Directors, members of the Supervisory Board, the Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their related persons:

1. List of internal persons and related persons of internal persons (Details attached).
2. Share transactions of internal persons and their related persons in the Company's shares: None.

IX. Other matters to be noted: None.

Chairman of the Board of Directors

(Signed and sealed)



Dặng Văn Chiến

SONG DA CORPORATION – JOINT STOCK COMPANY
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2. Transactions between the Company and related parties; or between the Company and major shareholders, insiders, or related persons of insiders.

No	Name of group / individual	Relationship with the Company	Certificate of ownership number, date of issue, place of issue	Head office address / Contact address	Time of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors approving the transaction (if any, specifying the date of issuance).	Description, quantity, total transaction value	Notes
1	Song Da Corporation – Joint Stock Company	Substantial shareholder	0105870010	House G10, No. 495 Nguyen Trai Street, Hoang Liet Ward, Hanoi, Vietnam	The First Six Months of 2026		Payment for Construction Work Volumes of Projects : 9.000.000.000 VND	
2	Song Da 2 Joint Stock Company	Under the same parent company	0500236821	Km 10, Nguyen Trai Road, Ha Dong District, Hanoi, Vietnam	The First Six Months of 2026		Payment for Executed Construction Work Volumes of Son Tay Hydropower Project: 200.000.000 VND	
3	Representative Office of Song Da Corporation – JSC – Infrastructure and Industrial Projects Management Board	Under the same parent company	0100105870 067	Nam Nhun Hamlet, Nam Hang Commune, Lai Chau Province	The First Six Months of 2026		Payment for construction materials and completed work volumes of the Tuyen Quang projects and the My Hiep Solar Power Project. : 92.693.235.609 VND	
4	Song Da 5 Joint Stock Company	Under the same parent company	0100886857	5th Floor, Tower B, HH4 Building, Song Da My Dinh Urban Area, Tu Liem Ward, Hanoi, Vietnam	The First Six Months of 2026		Payment for equipment rental at the Tuyen Quang Project : 1.107.578.750 VND	
5	Song Da 6 Joint Stock Company	Under the same parent company	4400135552	1st and 2nd Floors, Commercial Building, Van Khe Urban Area, Ha Dong District, Hanoi, Vietnam	The First Six Months of 2026		Building Service Fees TM: 184.943.600 VND	

Ha Noi, July 2026

Chairman of the Board of Directors

(Signature, full name, seal)



Dương Văn Chiến

SONG DA CORPORATION – JOINT
STOCK COMPANY
SONG DA 4 JOINT STOCK COMPANY

Section VIII, Appendix V (issued together with Circular No. 96/2020/TT-BTC)

1. List of internal shareholders and related persons of insiders of the Company
REPORT FOR THE FIRST SIX MONTHS OF 2026

No.	Full name	Securities trading account (if any)	Position at the Company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
1	Dang Van Chien		Chairman of the Board of Directors					
	Dang Ngoc Xuat							
	Nguyen Thi Vui							
	Luu Thi Tuc							
	Dang Tuan Anh							
	Dang Hoang Anh							
	Dang Van Thanh							
	Phung Thi Tuyen							
	Dang Van An							
	Nguyen Thi Hoa							
	Dang Ngoc Quyet							
	Ha Thi Thu Hang							
	Dang Thi Tam							
	Dang Van Mien							
	Dang Thi Dao							
	Dang Ngoc Kiem							
	Dang Ngoc Loi							
	Nguyen Thi Lan Anh							
	SONG DA CORPORATION – JOINT STOCK COMPANY					6,695,000	65.0%	Mr. Dang Van Chien – Chairman of the Board of Directors, capital representative
2	Nguyen Tien Dung		Member of the Board of Directors and General Director of the Company			1000	0.001%	
	Nguyen Van Nam							
	Nguyen Thi Dinh							
	La Van Thong							
	Bui Thi Trinh							
	La Thi Lan							
	Nguyen Anh Thu							
	Nguyen Tien Manh Ha							
	Nguyen Quoc Hung							
	Nguyen Trung Kien							
	Nguyen Thuy Duong							
	La Van Thuong							
	La Thuy Hanh							

No.	Individual's Full Name	Securities trading account (if any)	Position at the Company	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
	Nguyen Trung Kien			07/05/2013			Younger brother
	Nguyen Thuy Duong			07/05/2013			Sister-in-law
	La Van Thuong			07/05/2013			Brother-in-law
	La Thuy Hanh			07/05/2013			Brother-in-law
	La Bich Hong			07/05/2013			Brother-in-law
3	Vuong Dac Hung		Member of the Board of Directors and Deputy General Director of the Company	09/08/2018			
	Vuong Dac Trung			09/08/2018			Father
	Xuan Thi To			09/08/2018			Mother
	Vuong Tuan Kiet			09/08/2018			Son
	Vuong Tuan Khai			09/08/2018			Son
	Dac Thi Lien			09/08/2018			Sister
	Nghiem Van Chinh			09/08/2018			Brother-in-law
	Dac Thi Hoan			09/08/2018			Sister
	Vuong Tri Manh			09/08/2018			Brother-in-law
	Dac Thi Toan			09/08/2018			Sister
	Duong Dinh Hiep			09/08/2018			Brother-in-law
	Vuong Dac Dung			09/08/2018			Older brother
	Tran Thi Khang			09/08/2018			Sister-in-law
	Vuong Dac Hao			09/08/2018			Brother
	An Thi Tuyen Mai			09/08/2018			Sister-in-law
	Vuong Dac Bay			09/08/2018			Brother
	Bui Thi Phuong			09/08/2018			Sister-in-law
4	Doan Hung Truong		Member of the Board of Directors	28/06/2022			
	Doan Hung Son			28/06/22			Father
	Dao Thi Thao			28/06/22			Mother
	Doan Ngoc Minh Chau			28/06/22			Daughter
	Doan Truong Phuc			28/06/22			Son
	Doan Thi Phuong			28/06/22			Sister
5	Vu Hai Phong		Member of the Supervisory Board	15/06/2023			
	Vu Duc Tuy			15/06/2023			Father
	Nguyen Thi Toan			15/06/2023			Mother (deceased)
	Dang Hong Thai			15/06/2023			Father-in-law
	Truong Thi Phuc			15/06/2023			Mother-in-law
	Dang Thi Ngoc			15/06/2023			Wife
	Vu Duc Can			15/06/2023			Son
	Vu Hai San			15/06/2023			Daughter

No.	Full name	Securities trading account (if any)	Position at the Company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
	Quach Thi Vang							
	Pham Thi Bang							
	Le Quang Thanh							
	Pham Duc Hau							
	Vu Thi That							
	Pham Hoang Anh							
	Nguyen Hong Thanh							
	Pham Thi Huong							
	Tran The Thien							
	Dinh Thi Hai Vuong							
	Pham Canh Khue							
	Pham Quoc Khanh							
	Dinh Thi Phuong							
	Dinh Thi Cham							
7	Phạm Văn Trọng		Head of the Supervisory Board			8130	0.008%	
	Pham Huy Son							
	Nguyen Thi Dich							
	Nguyen Cong Duong							
	Nguyen Thi Dieu							
	Pham Thi Bien							
	Pham Thi Tuyen							
	Pham Van Dai							
	Pham Thi Dong							
	Nguyen Thi Ngoc Trang							
	Pham Thi Thuy							
	Doan Minh Duc							
	Pham Ba Long							
	Nguyen Trai							
8	Tran Van Minh		Member of the Supervisory Board			0	0%	Là TV BKS từ ngày 28/04/2025
	Tran Van Quyet							
	Giang Thi Khuon							
	Nguyen Van Tich							
	Nguyen Thi Loi							
	Nguyen Thi Dieu							
	Tran Dat Vy							
	Tran Thi Tu Vien							
	Tran Thi Chinh							
	Tran Van Quyet							
	Tran Van Khiem							
	Tran Van Khai							
	Tran Thi Yen							
	Tran Thi Lien							



No.	Full name	Securities trading account (if any)	Position at the Company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
	Tran Thi Yen							
	Nguyen Thi Hoa							
	Nguyen Thi Ha							
	Nguyen Thi Van							
	Nguyen Thi Kieu							
	Nguyen Thi Chau							
	Nguyen Thi Cuc							
9	Vu Thuy Chi		Member of the Supervisory Board			0	0%	
	Vu Quang Duong							
	Tran Thi Thanh							
	Pham Van Tuat							
	Tran Thi Thanh							
	Vu Dieu Mai							
	Nguyen Xuan Due							
	Pham Cao Cuong							
	Pham Ngoc Minh Tam							
	Pham Ngoc Minh Duong							
	Pham Ngoc Minh Nguyet							
	Pham Ngoc Quang							

Hà Nội, July 2026

CHAIRMAN OF THE BOARD OF DIRECTORS



(Signature, full name, seal)

Dặng Văn Chiến

SONG DA CORPORATION – JOINT STOCK COMPANY
SONG DA 4 JOINT STOCK COMPANY

Section VII, Appendix V (issued together with Circular No. 96/2020/TT-BTC)

1. List of related persons of the listed company in accordance with Clause 34, Article 6 of the Law on Securities

REPORT FOR THE FIRST SIX MONTHS OF 2026

SONG DA CORPORATION – JOINT STOCK COMPANY
SONG DA 4 JOINT STOCK COMPANY

Section VII, Appendix V (issued together with Circular No. 96/2020/TT-BTC)

1. List of related persons of the Company (in accordance with Clauses 45 and 46, Article 4 of the Law on Securities No. 54/2019/QH14 regarding insiders and related persons)

REPORT FOR THE FIRST SIX MONTHS OF 2026

No.	Individual's Full Name	Securities trading account (if any)	Position at the Company	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
1	Dang Van Chien		Chairman of the Board of Directors	03/05/2017			
	Dang Ngoc Xuat			03/05/2017			Father
	Nguyen Thi Vui			03/05/2017			Mother (deceased)
	Luu Thi Tuc			03/05/2017			Stepmother
	Dang Tuan Anh			03/05/2017			Son
	Dang Hoang Anh			03/05/2017			Son
	Dang Van Thanh			03/05/2017			Older brother
	Phung Thi Tuyet			03/05/2017			Sister-in-law
	Dang Van An			03/05/2017			Older brother
	Nguyen Thi Hoa			03/05/2017			Sister-in-law
	Dang Ngoc Quyet			03/05/2017			Older brother
	Ha Thi Thu Hang			03/05/2017			Sister-in-law
	Dang Thi Tam			03/05/2017			Older sister
	Dang Van Mien			03/05/2017			Brother-in-law
	Dang Thi Dao			03/05/2017			Sister (deceased)
	Dang Ngoc Kiem			03/05/2017			Brother-in-law
	Dang Ngoc Loi			03/05/2017			Younger brother
	Nguyen Thi Lan Anh			03/05/2017			Sister-in-law
2	Nguyen Tien Dung		Board of Directors and General Director of the Company	07/05/2013			
	Nguyen Van Nam			07/05/2013			Father
	Nguyen Thi Dinh			07/05/2013			Mother
	La Van Thong			07/05/2013			Father-in-law
	Bui Thi Trinh			07/05/2013			Mother-in-law
	La Thi Lan			07/05/2013			Wife
	Nguyen Anh Thu			07/05/2013			Daughter
	Nguyen Tien Manh Ha			07/05/2013			Son
	Nguyen Quoc Hung			07/05/2013			Older brother

No.	Individual's Full Name	Securities trading account (if any)	Position at the Company	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
	Nguyen Trung Kien			07/05/2013			Younger brother
	Nguyen Thuy Duong			07/05/2013			Sister-in-law
	La Van Thuong			07/05/2013			Brother-in-law
	La Thuy Hanh			07/05/2013			Brother-in-law
	La Bich Hong			07/05/2013			Brother-in-law
3	Vuong Dac Hung		Member of the Board of Directors and Deputy General Director of the Company	09/08/2018			
	Vuong Dac Trung			09/08/2018			Father
	Xuan Thi To			09/08/2018			Mother
	Vuong Tuan Kiet			09/08/2018			Son
	Vuong Tuan Khai			09/08/2018			Son
	Dac Thi Lien			09/08/2018			Sister
	Nghiem Van Chinh			09/08/2018			Brother-in-law
	Dac Thi Hoan			09/08/2018			Sister
	Vuong Tri Manh			09/08/2018			Brother-in-law
	Dac Thi Toan			09/08/2018			Sister
	Duong Dinh Hiep			09/08/2018			Brother-in-law
	Vuong Dac Dung			09/08/2018			Older brother
	Tran Thi Khang			09/08/2018			Sister-in-law
	Vuong Dac Hao			09/08/2018			Brother
	An Thi Tuyen Mai			09/08/2018			Sister-in-law
	Vuong Dac Bay			09/08/2018			Brother
	Bui Thi Phuong			09/08/2018			Sister-in-law
4	Doan Hung Truong		Member of the Supervisory Board	28/06/2022			
	Doan Hung Son			28/06/22			Father
	Dao Thi Thao			28/06/22			Mother
	Doan Ngoc Minh Chau			28/06/22			Daughter
	Doan Truong Phuc			28/06/22			Son
	Doan Thi Phuong			28/06/22			Sister
5	Vu Hai Phong		Member of the Supervisory Board	15/06/2023			
	Vu Duc Tuy			15/06/2023			Father
	Nguyen Thi Toan			15/06/2023			Mother (deceased)
	Dang Hong Thai			15/06/2023			Father-in-law
	Truong Thi Phuc			15/06/2023			Mother-in-law
	Dang Thi Ngoc			15/06/2023			Wife
	Vu Duc Can			15/06/2023			Son
	Vu Hai San			15/06/2023			Daughter

No.	Individual's Full Name	Securities trading account (if any)	Position at the Company	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
	Vu Thi Huong Giang			15/06/2023			'Sister
	Vu Duc Xuan Phung			15/06/2023			Brother
	Dang Quoc Hung			15/06/2023			Brother-in-law
	Dang Quoc Tuan			15/06/2023			Brother-in-law (deceased)
6	Pham Tu Mau		Deputy General Director of the Company	25/09/2014			
	Pham Nam Dau			25/09/2014			Father (deceased)
	Dam Thi Huong			25/09/2014			Mother
	Dinh Van Thinh			25/09/2014			Father-in-law
	Quach Thi Vang			25/09/2014			Mother-in-law
	Pham Thi Bang			25/09/2014			Sister
	Le Quang Thanh			25/09/2014			Brother-in-law
	Pham Duc Hau			25/09/2014			Older brother
	Vu Thi That			25/09/2014			Sister-in-law (deceased)
	Pham Hoang Anh			25/09/2014			Sister
	Nguyen Hong Thanh			25/09/2014			Brother-in-law
	Pham Thi Huong			25/09/2014			'Sister
	Tran The Thien			25/09/2014			Brother-in-law (deceased)
	Dinh Thi Hai Vuong			25/09/2014			Wife
	Pham Canh Khue			25/09/2014			Son
	Pham Quoc Khanh			25/09/2014			Son
	Dinh Thi Phuong			25/09/2014			Brother-in-law
	Dinh Thi Cham			25/09/2014			Brother-in-law
7	Pham Van Trong		Head of the Supervisory Board	30/06/21			
	Pham Huy Son			30/06/21			Father (deceased)
	Nguyen Thi Dich			30/06/21			Mother (deceased)
	Nguyen Cong Duong			30/06/21			Father-in-law (deceased)
	Nguyen Thi Dieu			30/06/21			Mother-in-law
	Pham Thi Bien			30/06/21			Sister (deceased)
	Pham Thi Tuyet			30/06/21			Sister (deceased)
	Pham Van Dai			30/06/21			Brother
	Pham Thi Dong			30/06/21			'Sister
	Nguyen Thi Ngoc Trang			30/06/21			Wife
	Pham Thi Thuy			30/06/21			Daughter
	Doan Minh Duc			30/06/21			Son-in-law
	Pham Ba Long			30/06/21			Son
	Nguyen Trai			30/06/21			Brother-in-law

No.	Individual's Full Name	Securities trading account (if any)	Position at the Company	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
8	Tran Van Minh		Member of the Supervisory Board	28/04/25			
	Tran Van Quyet			28/04/25			Father (deceased)
	Giang Thi Khuon			28/04/25			Mother
	Nguyen Van Tich			28/04/25			Father-in-law
	Nguyen Thi Loi			28/04/25			Mother-in-law (deceased)
	Nguyen Thi Dieu			28/04/25			Wife
	Tran Dat Vy			28/04/25			Son
	Tran Thi Tu Vien			28/04/25			Daughter
	Tran Thi Chinh			28/04/25			Sister
	Tran Van Quyet			28/04/25			Older brother
	Tran Van Khien			28/04/25			Older brother
	Tran Van Khai			28/04/25			Older brother
	Tran Thi Yen			28/04/25			Sister
	Tran Thi Lien			28/04/25			Sister
	Tran Thi Yen			28/04/25			'Sister
	Nguyen Thi Hoa			28/04/25			Sister-in-law
	Nguyen Thi Ha			28/04/25			Sister-in-law
	Nguyen Thi Van			28/04/25			Brother-in-law
	Nguyen Thi Kieu			28/04/25			Brother-in-law
	Nguyen Thi Chau			28/04/25			Brother-in-law
	Nguyen Thi Cuc						Brother-in-law
9	Vu Thuy Chi		Member of the Supervisory Board	15/06/23			
	Vu Quang Duong			15/06/23			Father
	Tran Thi Thanh			15/06/23			Mother
	Pham Van Tuat			15/06/23			Father-in-law
	Tran Thi Thanh			15/06/23			Mother -in-law
	Vu Dieu Mai			15/06/23			Sister
	Nguyen Xuan Due			15/06/23			Brother-in-law
	Pham Cao Cuong			15/06/23			Husband
	Pham Ngoc Minh Tam			15/06/23			Daughter
	Pham Ngoc Minh Duong			15/06/23			Son
	Pham Ngoc Minh Nguyet			15/06/23			Daughter
	Pham Ngoc Quang			15/06/23			Brother-in-law
10	SONG DA CORPORATION – JOINT STOCK COMPANY			2007			Under common control
11	Song Da Infrastructure One Member Co., Ltd.			2007			Under common control

No.	Individual's Full Name	Securities trading account (if any)	Position at the Company	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
12	Se San 3A Power Investment and Development Joint Stock Company			2007			Under common control
13	Can Don Hydropower Joint Stock Company			2007			Under common control
14	Song Da 3 Joint Stock Company			2007			Under common control
15	Song Da 2 Joint Stock Company			2007			Under common control
16	Song Da 5 Joint Stock Company			2007			Under common control
17	Song Da 6 Joint Stock Company			2007			Under common control
18	Song Da 9 Joint Stock Company			2007			Under common control
19	Song Da 10 Joint Stock Company			2007			Under common control
20	Song Da Consulting Joint Stock Company			2007			Under common control
21	Ucrin Consulting Company Limited			2007			Under common control

Ha Noi, July 2026

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signature, full name, seal)



Dặng Văn Chiến

